



CISD BOARD REPORT

A Summary of the Board of Trustees Meeting

August 3, 2015

The Board of Trustees of the Corsicana Independent School District met in a special meeting on August 3, 2015. The meeting was called to order by Rev. Monk, President of the Board of Trustees.

2015-2016 Student Code of Conduct

The Board of Trustees adopts the student code of conduct for the district annually. The local student code of conduct serves to communicate to students, parents, staff and community the expectations for students and the consequences for misconduct. On a motion by Mr. Saberton and seconded by Mrs. Kelley, the Board voted to approve the Student Code of Conduct as presented by Danzell Lee. The motion passed unanimously.

Endorse Candidate for TASB Director – Region 12

Local school districts within a TASB Region containing a vacancy or expiring position may endorse a candidate by submitting a form. On a motion by Mr. Seth and seconded by Mr. Sodd, the Board voted to approve to endorse Mildred Watkins as the candidate for TASB Director Region 12. The motion passed unanimously.

Report on Plans/Design of New Middle School

Koleman Uresti and Josh Sawyer presented a report on the plans and design of the new middle school.

Teacher Staffing: Contingency Positions

In order to hire the most qualified candidates and provide stability of class assignments, (not have to split classes after teachers have been announced), the District is requesting three contingency units to be used only if needed. On a motion by Mr. Seth and seconded by Mr. Saberton, the Board voted to allocate an additional three contingency positions to be used as needed. The motion passed unanimously.

Property Value Study Impacting State Aide for the School Year 2015-2016

Linebarger Goggan Blair & Sampson, LLP conducted a comprehensive study of assigned property values and represents the district in administrative and judicial appeal of the district's 2014 property values that affected 2015-2016 state funds. From 1996 to 2014 appeals have resulted in total value reductions of \$193,830,680 and approximately \$3,329,500. On a motion by Dr. Rogers and seconded by Mr. Saberton, the Board voted to approve the contract from Linebarger Goggan Blair & Sampson, LLP for administrative appeal and any judicial appeal of the property

value study findings as conducted by the Comptroller's Office as of January 2015 for the 2015-2016 school year. The motion passed unanimously.

Engagement Letter for Annual Financial Audit for the Year Ending August 31, 2015

On a motion by Mrs. Kelley and seconded by Mr. Saberton, the Board voted to approve the engagement letter for Anderson, Marx & Bohl, P.C. for audit services for CISD annual financial audit for the year ended August 31, 2015.

Review of Preliminary Budget

Mr. Nielsen presented a review of the preliminary budget for 2015-2016.

Summer School - 2015

Dr. Young provided an update on summer school.

Approve Employee Handbook

The Handbook is updated annually and included District-recommended changes as well as changes results from the 84th Legislative Session. The following topics were added or deleted:

- Breaks for Expression of Breast Milk-The new topic addresses the provisions of HB786 and the Fair Labor Standards Act which require the District to reasonably accommodate needs of employees who express breast milk.
- Reporting Crime-HB 1793 established the right of a school employee to report a crime witnessed at the school to any peace officer. The new topic also describes the rights of employees to report an unlawful act under the Texas Whistleblower Act.
- Discrimination, Harassment, and Retaliation-Provisions of HB 1151 which prohibit sexual harassment of unpaid interns, including student teachers, were added to this topic.
- Tobacco Products and E-Cigarette Use-Provisions of SB 97 which define e-cigarettes and prohibit the use of smokeless tobacco products and e-cigarettes were added to this topic.
- Reports to Texas Education Agency-This topic was edited to include provisions of HB 1783 which changed the standard for reporting possible educator conduct based on a "determination" that an employee engaged in specific conduct to "evidence" the employee engaged in conduct.

The topics Personal Use of Electronic Media and Use of Electronic Media with Students were updated to include procedures that an employee must follow when communicating with students to ensure parents are notified and included on any texts or have access to other social media. On a motion by Mr. Saberton and seconded by Mr. Sodd, the Board voted to approve the update to the Employee Handbook as presented. The motion passed unanimously.

Approve the Updated PDAS and TTES Appraiser Lists

On a motion by Mr. Seth and seconded by Mrs. Kelley the Board voted to approve the revised PDAS and TTES Appraiser lists. The motion passed unanimously.

2015-2016 PDAS Appraisal Calendar

On a motion by Mr. Sodd and seconded by Mr. Saberton, the Board voted to approve the PDAS Appraisal Calendar for 2015-2016. The motion passed unanimously.

The Board recessed into closed session at 8:05 p.m.

The Board reconvened in regular session at 8:11 p.m.

Personnel Matters

On a motion by Mr. Seth and seconded by Mr. Sodd, the Board voted to approve the hiring of Jennifer Warren for Assistant Principal at Fannin and J. P. Johnson as the Assistant Principal at Collins. The motion passed unanimously.

The Board recessed into closed session at 8:13 p.m.

The meeting was adjourned at 9:55 p.m.